

CLINIC LEAD PHYSIOTHERAPIST VANCOUVER



Lead. Mentor. Elevate Performance.

At One Performance, we're building one of Canada's premier rehabilitation and performance organizations. We're searching for a high-performing Physiotherapist to join our team as Clinic Lead at our Vancouver location.

This unique role is for someone who wants more than treating patients—they want to build a world-class team, mentor future clinicians, influence culture, and play a meaningful role in growing an industry-leading clinic.

You'll continue treating patients, with access to industry leading facilities, but this role is an opportunity for a clinician looking to take the next step into management while continuing to deliver exceptional patient care.

You'll have a defined pathway toward:

Clinic Lead » Clinic Director » Regional Director » Junior Partner

Practice in a Facility Built for Performance

Our cutting-edge facilities include a high-performance gym, indoor field turf, and state-of-the-art sports science technology, giving our team the tools to provide comprehensive, evidence-based care. This position is ideal for a therapist who enjoys working with an athletic and active population in a collaborative, high-performance setting.

Your Impact

- Leading and mentoring an exceptional clinical team
- Creating a culture where clinicians love coming to work
- Coaching therapists to become better clinicians and leaders
- Driving patient experience and clinical outcomes
- Growing the clinic through excellence—not sales pressure
- Building systems that allow everyone around you to succeed

What You'll Receive

- Competitive hourly compensation that rewards performance, experience and leadership.
- The opportunity to work alongside an elite interdisciplinary team committed to excellence in rehabilitation and athletic performance.
- Access to industry-leading facilities and equipment designed to support both clinicians and clients.
- Opportunities for ongoing professional growth and leadership development.
- A pathway to future leadership positions, including **Clinic Director** and **Junior Partner**.
- Eligibility for future profit-sharing as your leadership responsibilities and contribution to the organization grow.

Who You Are

We're looking for a clinician who:

- Is a registered Physiotherapist in good standing (or eligible for registration) in British Columbia.
- Is passionate about delivering outstanding patient care.
- Naturally steps into leadership roles, with excellent communication skills.
- Loves mentoring, and is committed to supporting the growth of others.
- Believes culture matters just as much as clinical skill
- Has high standards, for yourself and those around you
- Is excited to build and lead a thriving clinical team while continuing to develop professionally.

Leadership experience is valuable.

Leadership potential is even more important.

If you're ready to build a clinic, empower therapists, and make a meaningful impact as both a clinician and a leader, we'd love to meet you.

ONE PERFORMANCE

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